Annual Self-Assessment for the performance Based Appraisal System

(PBAS)

Session/Year 2021-2022

(To be completed and submitted at the end of each academic year)

Part A:

General Information

1. Name (Block letters): MINTU MONDAL

2. Father's name: Madan Mohan Mondal

3. Department: Political Science

4. Current Designation & Grade Pay: Assistant Professor, Grade Pay: (Table-12)

5. Date of last Promotion: 30.06.2019

6. Address for Correspondence (with Pin Code): Panchthupi Haripada Gouribala College, P.O-Panchthupi, P.S-Burwan, Dist-Murshidabad, West Bengal, and Pin Code-742161.

7. Permanent Address (with Pin Code): 120/18 Mankumari Road, P.O-Berhampore, Dist-Murshidabad, West Bengal, Pin Code-742101.

Mobile No-8016131243, E-mail-mmintu.pol@gmail.com

- 8. Whether acquired any degree or fresh academic qualification during the year: N.A
- 9. Academic Staff College Orientation/ Refresher Course attended during the year:

Name of the Course	Place	Duration	Sponsoring	Reference
/Summer School/One			Agency	
Week Short Term				
Course				
2.Short Term Course	Academic Staff	26/08/2021 to	UGC	See Page
on Research	College, Aligarh	02/09/2021		No.
Methodology in Social	Muslim			
Sciences	University (On-			
	line Mode)			

- 10. a. Date of Appointment: 30.06.2008. See Page No:
- 10. b. Date of Confirmation: Governing Body of the college meeting on 05.11.2009 (Resolution No-02) with effect from the date of joining (30.06.2008). See Page No:
- 11. Past Service, if any: (Please attach specific G.O. for Counting of past service for Promotion under CAS):N.A.
- 12. For which position & AGP you are applying under CAS: from Table-12 to table-13A, AGP Rs.9000.
- 13. Date of eligibility for Promotion: 30.06.2022
- 14. Educational Qualification (Graduation onwards):

Examination		Name of the	Year of	Marks Obtained	Class/
		University	Passing	(%)	Grade
B.A		CU	1995	51.75%	II
M.A		RBU	1998	56.50%	II
Other examinati	B.Ed.	RBU	2000	56.90%	II
on if any	SLET	WBCSC	2001	N.A	N.A

15. Research Degree(s):

Degree	Name of the University	Date of award		Title	
M. Phil.	N.A	N.A		N.A	
Ph.D.	RBU	08.05.2018	Adivasider	Rajnoitik	Acharan:

			Pashchimbange Murshidabad Jelay Oraon-der Upar Ekti Samiksha.
D.Sc./D.Lit.	N.A	N.A	N.A

16. Details of Teaching/ Research/Academic Experience:

Designation	Employer	Period of service from to	Scale of pay
Assistant	Principal/T.I.C, Panchthupi	30.06.2008 to till date	Rs.15600-
Professor	Haripada Gouribala College,		39100,AGP-
(Table-12)	Panchthupi, Murshidabad.		Rs.8000

Part B: Academic Performance Indicators (API) 2021-2022

(Please see detailed instruction of the **PBAS•I**, Proforma before filling out this section)

CATEGORY 1: TEACHING, LEARNING AND EVALUATION RELATED

ACTIVITIES

A. Direct teaching (16/14) hours per week as applicable) including Lectures, Tutorials, Practical, Project Supervision and Field work

Sl. No.	Course/Paper	Level	Mode of Teachi ng*	Actualhours spent per Academic Year
1.		Hons and Gen.	L /P.S	266 Hours
2.		Hons and Gen	L /P.S	273 Hours
	Total			539 Hours

^{*} Lectures, Tutorials, Practical, Project Supervision and Field Work

Workload as per UGC Regulations 2016:

	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14

b) Examination duties (question paper setting, evaluation of answer scripts) as perallotment

C. teaching• updating course,

Sl. No	Duties	Actual hours spent per Academic Year
1.	Invigilation	NA
2.	Question Paper Setting	30
3.	Evaluation of Answer Scripts	181
	Maximum API Score :	
	i) Assistant Professor Stage I: 20	
	ii) Assistant Professor Stage II : 20	
	iii) Assistant Professor Stage III : 20	
	iv) Associate Professor: 20	

Innovative learning methodologies; of subject content/ mentoring etc.

- (a) Updating of Courses/Curriculum Design:
- (b) Participation/Innovative Interactive courses:
- (c) Participation./Innovative Learning Modules

Sl. No.	Short Description (in terms of items)as listed above	Actual hours spent per Academic Year
	I. Curriculum Design	60

II. Use of ICT or Computer-aided methods	55
Maximum API Score :	
i) Assistant	
Professor Stage	
I :10	
ii) Assistant	
Professor Stage	
II :10	
iii) Assistant	
Professor Stage	
III :10	

- (d) Participation. /Innovative Case Studies prepared:
- (e) Use of ICT or Computer-aided methods ppt:
- (f) Use of ICT Multimedia/Simulation etc:
- (g) Dev/Teaching Remedial/Bridge Courses:
- (h) Dev/Teaching Soft skill/Communication/Personality Dev:
- (i) Special Programs in Phys. Edn./Library:
- (j) Innovative Composition/Creation in Music, Fine Arts, Performing Arts:
- (k) Organizing & cond. of

popular Programme/Teaching Web-based/E-Library/IT-asst teaching:

In consonance with established academic and teaching traditions, and with a view to reinforcinga student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

Minimum API Score required for promotion under CAS for CATEGORY I (to be assessed yearly):

i)	Stage I to II	80/ Year
ii)	Stage II to III	80/Year
iii)	Stage III to IV	75/Year (A+B+C=60+20+10=90)

CATEGORY 2:

CO•CURRICULAR, EXTENSION AND PROFESSIONAL

DEVELOPMENT RELATED ACTIVITY

	Actual hours spent per Academicc Year	Actual Score (Actual hours spent per Academic Year ÷10)*	API Score
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(a)			
	i) Discipline related co-curricular activities(e.g. remedial classes, career counselling, study visit, student seminar and other	Remedial Classes, Student Seminars and Career Counselling	30÷10=0 3
	ii) Other co-curricular activates (Cultural, Sports,NSS, and NCC etc.)	NSS, Cultural Activities	150÷10= 15
	iii) Extension and dissemination activities (public /popular lectures/talks/seminars	NA	NA
	(Max API Score: 15)		
(b)	i)) Administrative Responsibility (including Dean/Principal/Chairperson/Convenor /Teacher-in-charge/ similar other duties that require regular Office hours for its discharge)	Library Committee Member of Eco Clul Member of G.B and others	f15
	ii) Participation in Board of Studies, Academicand Administrative committees	N.A	N.A
	(Max API Score : 15)		
(c)			
	(Max API Score : 15)	N.A N.	A
	*For all categories of Teachers (Assistant/Associate)		
	Total Score $(a + b + c)$ (Max: 45)		

Minimum API Score for

CATEGORY II,

required to be assessed

 $cumulatively \ -$

i)	Stage I to II	50/Assessment Period
ii)	Stage II to III	50/Assessment Period
iii)	Stage III to IV	50/Assessment Period

CATEGORY III

Minimum API Score for CATEGORY III

Required to be assessed cumulatively –

i)	Stage I to II	20/Assessment Period
ii)	Stage II to III	50/Assessment Period
iii)	Stage III to IV	75/Assessment Period

RESEARCH AND ACADEMIC CONTRIBUTIONS

CATEGORY III (A): RESEARCH PAPERS IN JOURNALS

Cate gory IIIA	Name of Journals ISSN No/ISBN No.	Whether Peer Reviewed. Impact factor, if any	Title with Page No and Year of Publishing.	Name of the Author	Wheth er you are the main author
1.	Indian Journal of Political Science; ISSN: 0019-5510	UGC-CARE- 317	Inclusive Democracy: Women in Contemporary India; pp.: 23-30; March, 2022.	Mintu Mondal	Yes
2.	Ebong Mahuya	UGC-CARE- 60	Bharater Gram Samaj: Ekti Alochana; pp.:216- 222; October, 2021	Mintu Mondal	Yes
3.	Internation al Journal of Humanitie s and Social Science Studies; ISSN:2349 -6711	International Refereed Journal and Peer Reviewed	The Universe of the Oraons; pp.:187-196; September, 2021; DOI:10.29032/ijhsss.v7.i5.2021.	Mintu Mondal	Yes
4.	Voice of Research; ISSN: 2277-7733	International Refereed Journal and Peer Reviewed	Social aspects of Covid-19; pp.:32-40; December,2021	Mintu Mondal	Yes
Total					

CATEGORY III (B): PUBLICATIONS OTHER THAN JOURNAL ARTICLES

Cate gory III B	Publication other than Journal Articles (Books and chapters in Books	Publisher with ISSN/ISBN No.			Chapter in Page No.	Name of the Author	Year
1.	India in the First Two Decades of the 21st Century	Kunal Books; ISBN: 987- 93-91908-97- 3	Beha Probl Them	ematic	Voting f India: A and Study;	Mondal	April, 2022
2.	Contempora ry India: Society, Economy and Polity	Authors Press; ISBN:978-93- 5529-220-9	Deve	inable lopmentes; pp.:4		Mintu Mondal	January , 2022
3.	Impact of Covid-19 on Women in Asia and the Pacific	Eureka Publications; ISBN:978-93- 91260-06-4	The Quest durin pp:14		Women's in India Covid-19;	Mondal	May, 2022
4.	Bharat at 75: Multiple Dimensions to Empower India for Better Tomorrow	Bharti Publications; ISBN: 978- 93-91681-37- 1	India		nensions of Covid-19;		April, 2022
5.	The Legacy of Mahatma Gandhi	PS Opus Publications; ISBN: 978- 81-949318-5- 6	The Two 249	Indian Treatise	Villages: es; pp: 233-		Sep, 2021
Total	Total						
Cate gory IIIC	Sponsored Projects	Sponsored Agency	Amo unt	Title Projec	of the ct	Name Investiga	of the ator

NA	NA	NA	NA	NA
Projects Outcome/O utput	Major Policy Document	NA	NA	NA
		NA	NA	NA
	Projects Outcome/O	Projects Major Outcome/O Policy	Projects Major NA Outcome/O Policy Utput Document	Projects Major NA NA Outcome/O Policy Utput Document

	CAT	EGORY III(E): AWAR	DS		
Awards/D egree	University				
NA		NA			
Invited Lectures	Title of the Invited Organizer Lecture and Date		Whether International/Nati onal/ State of University Level		
		Total			
	CATEGOR	Y III (E ii): PAPERS			
Presented Papers	Title of the Papers	Organizer and Date	Whether International/Nati onal/ State or University Level		
1.	Educational Scenario in India during Covid- 19	Kanyashree University and WBCUPA; 23.10.2021	International		
Total					

Cate gory(F)	Development of E-learning Delivery Process/Materials	No. of Modules	Academic Session
NA	NA	NA	NA

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